

## **INCOME DISCLOSURE STATEMENT**

### **Noeva Group LLC**

Effective Date: 2026/01/01

#### **1. Purpose of This Income Disclosure Statement**

This Income Disclosure Statement ("IDS") is provided to ensure transparency regarding the Noeva Group LLC business opportunity and to comply with applicable United States consumer protection and advertising laws.

Noeva Group LLC is a newly launched company. As of the effective date of this statement, the Company has no active Distributors and no historical compensation data to report.

Accordingly, no income statistics, averages, or earnings figures are presented in this document.

#### **2. No Guarantee of Income**

Noeva Group LLC does not guarantee that any Distributor will earn income or achieve any specific financial result.

Participation in the Noeva Group LLC business opportunity involves effort, time, and business activity. Earnings, if any, depend entirely on the individual Distributor's personal efforts, skills, market conditions, and other factors beyond the Company's control.

Many Distributors may earn little or no compensation.

#### **3. Nature of the Business Opportunity**

Distributors are independent contractors and are not employees, partners, or agents of Noeva Group LLC.

Compensation is earned only through eligible sales of the Company's products or services in accordance with the Compensation Plan. Compensation is not paid for recruitment, enrollment, or the purchase of licenses, subscriptions, or administrative access.

Advancement in rank or position is not guaranteed and depends on actual sales activity and compliance with the Compensation Plan.

#### **4. Expenses Not Included**

Any compensation earned by a Distributor is gross compensation and does not account for personal business expenses, which may include but are not limited to :

- Platform access or license fees
- Marketing and advertising costs
- Training or educational materials
- Software, tools, or services
- Travel or event-related expenses

Actual net earnings, if any, may be lower after such expenses.

## **5. No Typical Earnings Representation**

Because Noeva Group LLC is a newly launched company, there are no “typical” earnings to disclose.

Any examples, scenarios, or illustrations of potential compensation provided in the Compensation Plan are hypothetical only, are used solely to explain how the plan functions, and do not represent actual or expected earnings.

This Income Disclosure Statement represents the only authorized statement regarding distributor earnings.

## **6. Future Income Disclosures**

This Income Disclosure Statement may be updated periodically as the Company develops and as reliable historical compensation data becomes available.

Any future updates will be based on actual compensation paid to Distributors during a defined reporting period and will be published in accordance with applicable U.S. laws and regulatory guidance.

## **7. Distributor Obligations Regarding Income Claims**

Distributors are prohibited from making any income, earnings, or lifestyle claims that are inconsistent with this Income Disclosure Statement, the Distributor Agreement, or the Company’s Policies & Procedures.

Any representation regarding potential income must be truthful, non-misleading, and must reference this Income Disclosure Statement where required.

## **8. Governing Documents**

This Income Disclosure Statement is incorporated by reference into, and must be read in conjunction with, the following documents:

Distributor Agreement

Terms & Conditions

Policies & Procedures

Compensation Plan

In the event of any inconsistency, the Distributor Agreement and Policies & Procedures shall control.

## **9. Compensation Plan**

Noeva Group LLC’s compensation plan is available within the member area, when someone registers to become a customer. The compensation plan is accessible before becoming a distributor.

## **10. Contact Information**

For questions regarding this Income Disclosure Statement, please contact:

Noeva Group LLC

**8 The Green STE B Dover 19901 DELAWARE USA**

Email: [contact@noevagroup.com](mailto:contact@noevagroup.com)